

Position Results Description
for
Praise Team Leader

Position: Praise Team Leader: ¼ PT, Salary Position

Supervisor: Pastor/Director of Worship

GENERAL REQUIREMENTS: All staff of TCUMC are part of the total Ministry Team and as such must have a personal relationship with Jesus Christ, a call to serve Him in the area of their position, and be able to clearly articulate both.

1. All staff of TCUMC are part of the total Ministry Team and as such must have a personal relationship with Jesus Christ, a call to serve Him in the area of their position, and be able to clearly articulate both.
2. All staff of TCUMC are expected to be a “leader of leaders,” both spiritually and in ways related to their position (ie: music), and to be a model of “servant-leadership” in their practice of ministry.
3. *Where applicable*, all staff of TCUMC are hired not only to fulfill a specific ministry function, but also to fulfill a ministry of multiplication through mobilizing and equipping others who have a related call to ministry.
4. All staff must demonstrate in the practice of their ministry support for and ownership of the Bedrock Beliefs, Core Values, and Ministry Purpose of TCUMC.
5. All staff of TCUMC must demonstrate in the practice of their ministry the qualities of Godly Christian servants as outlined in Titus 1:7-9.

Praise Team Leader goals will include but are not limited to:

Main Goal: To provide visionary, passionate, Christ-centered, and competent leadership for the Praise Team as it leads the Contemporary Worship Celebration Service with worshipful, relevant, passionate, and Christ-centered music.

Key Result Area 1: Leadership and Management

Sub Goal: To provide Christ-centered leadership and management of the Praise Team so that the Praise Team is fully equipped and spiritually prepared for providing quality musical leadership for the Contemporary Worship Celebration Service.

Performance Standards ...this will be satisfactorily performed when:

1. Obtains worship themes and/or Scripture in advance in order to prepare song selections/suggestions to worship design meetings.
2. Assesses Praise Team needs and the skills, abilities, and specific gifts of the praise band.
3. Recruits and ensures that the weekly gifted Praise Team musicians and singers are scheduled and in place for each weekly contemporary worship service.
4. Oversees the preparation and arrangement of any music needed by the musicians and singers.
5. Confirms worship rehearsal times and plans with the audio team as needed.
6. Prepares for and directs weekly worship rehearsal so that the Praise Team is musically and spiritually prepared for leading quality worship.
7. Meets with the Pastor/Director of Worship to discuss any changes or additions to the weekly worship service.
8. Meets with the Contemporary Worship Design Team to assist in worship Design and Deployment.
9. Leads and connects effectively with the congregation based on the lead pastor's and Pastor/Director of Worship vision for the overall weekly worship experience.

Key Result Area # 2 Contemporary Worship Celebration

Sub Goal: To provide Christ-Centered, passionate, and Spirit-directed musical leadership for the Contemporary Worship Celebration so that worshippers feel a connection with God.

Performance Standards ...this will be satisfactorily performed when:

1. Ensure that all personnel, equipment, instruments, and support required for the worship service are in place.
2. Set aside time for personal refreshment to prepare and be fully present for the Contemporary Worship Celebration.
3. Direct pre-worship music and tech rehearsal with other worship teams.
4. Lead the entire music ministry at the contemporary worship celebration.

Specific Skills and Abilities Required:

- Musical skill / ability, such as vocal, instrumental, etc. Formal training or college degree in instrumental or vocal music, or equivalent life experience.
- Broad familiarity with contemporary Christian music.
- Ability to lead praise and worship in a contemporary style and setting.
- Organized work habits or the ability to partner with a strategic assistant.
- Ability to arrange music and use related software effectively a plus.
- Ability to share faith with others personally and publicly.
- Ability to develop people in relating others to Christ through invitational witnessing.
- Commitment to and skills in team - based ministry leadership.

- Communication, relational and social skills.
- Ability to encourage and build others up for successful servant ministry.
- Spiritual and emotional stability and maturity.

CONTINUING EDUCATION:

- TCUMC values continuous improvement and as such encourages its entire staff to seek opportunities which further develop their ministry skills.
- Financial support for continuing education is delineated in the TCUMC Personnel Policy Handbook.
- Plans for continuing education must be relevant to the staff persons position and be cleared with the Staff Parish Relations Committee and the Pastoral Staff.
- 2 CEU's required for part time staff.
- 4 CEU's required for full time staff.